



# T.R.C. Law College

Affiliated to Dr. Ram Manohar Lohia Awadh University, Ayodhya  
(Approved by Bar Council of India, New Delhi)

## Gender Audit Report

2021-22

Prepared by  
**Women Cell**  
T.R.C. Law College



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# T.R.C. Law College

## Policy for Gender Sensitization

### - Aims -

- ✓ To provide equal opportunity for all the genders.
- ✓ No discrimination on the basis of gender.
- ✓ To assure the safety and security measure.
- ✓ To ensure the right of speech and expression to all the genders.
- ✓ To established an active and unbiased committees to redress the grievance of all the genders.

### - Objectives -

- ❖ To find out the factors and areas of gender imbalance, if exist.
- ❖ To bridge the gender gap and provide suggestions to fill such gap.
- ❖ To maintain the balance of gender in the process of decision making in all the areas of college.
- ❖ To prevent the harassment on the basis of gender in the college.
- ❖ To establish and maintain the gender equality in every aspect.



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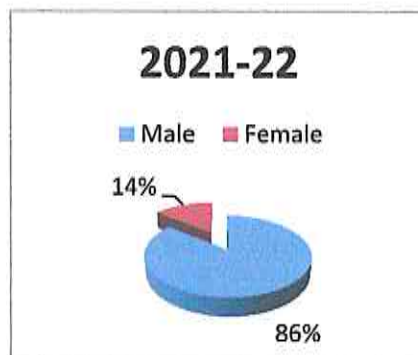
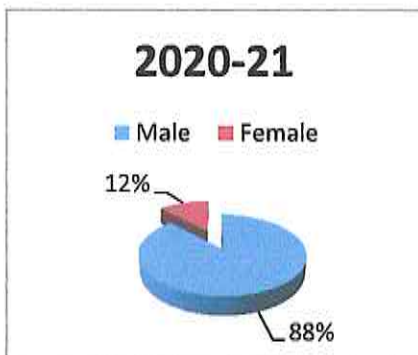
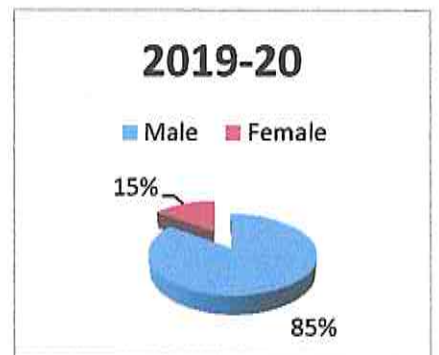
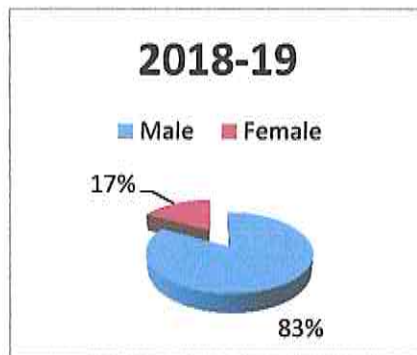
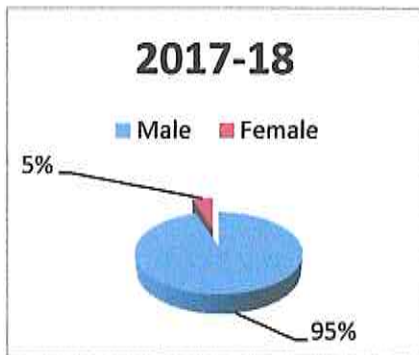
The Women Cell has prepared a questionnaire, distributed among faculty, staff and students and collected back and after the collection of distributed questionnaire the cell has analysed the data.

**Data analysis :-**

**Gender wise detail of total number of students in the college.**

**B.A. LL.B.**

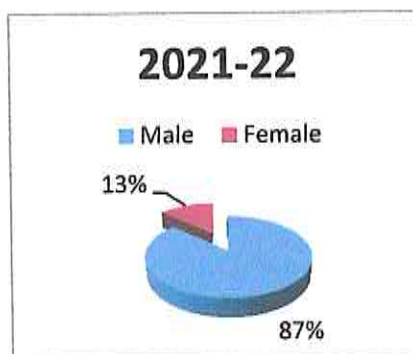
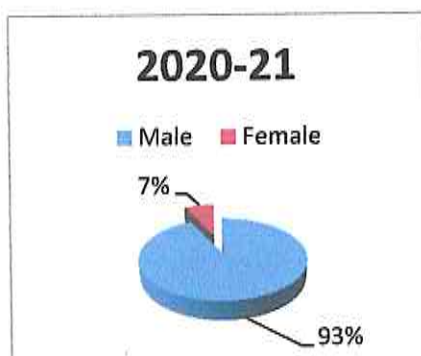
Sr. No.	Year	Total	Male	Female	M%	F%
1	2017-18	144	137	7	95%	5%
2	2018-19	234	195	39	83%	17%
3	2019-20	271	230	41	85%	15%
4	2020-21	359	317	42	88%	12%
5	2021-22	428	369	59	86%	14%



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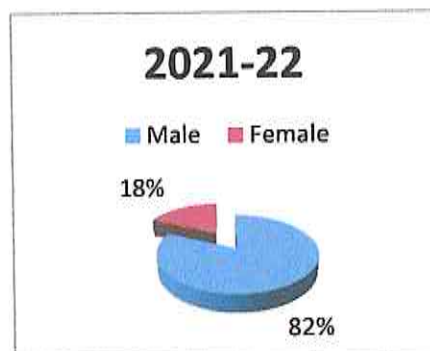
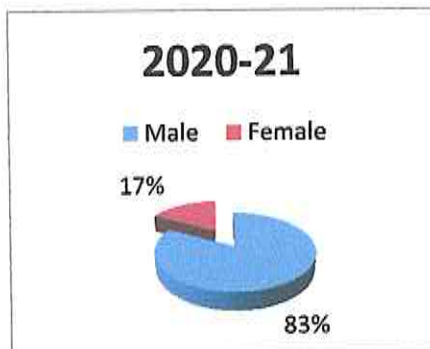
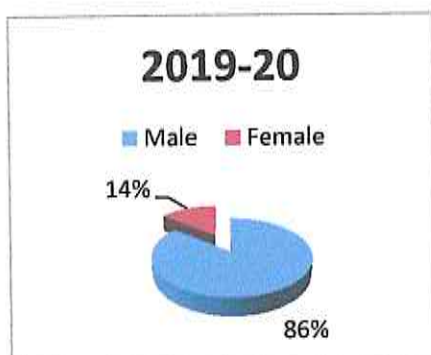
LL.B.

Sr. No.	Year	Total	Male	Female	M%	F%
1	2020-21	659	616	43	93%	7%
2	2021-22	652	565	87	87%	13%



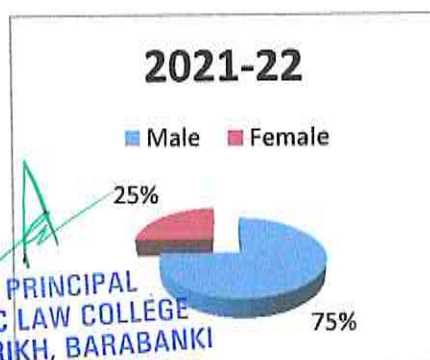
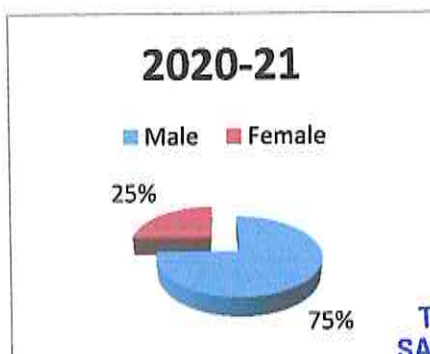
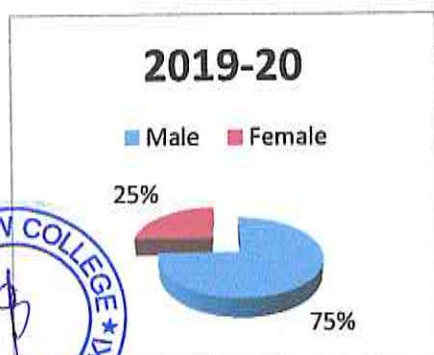
Gender wise detail of Teaching Staff

Sr. No.	Year	Total	Male	Female	M%	F%
1	2019-20	28	24	4	86%	14%
2	2020-21	30	25	5	83%	17%
3	2021-22	38	29	7	82%	18%

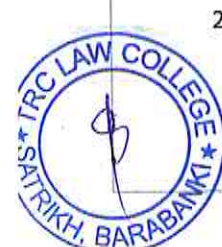


Gender wise detail of Non-Teaching Staff

Sr. No.	Year	Total	Male	Female	M%	F%
1	2019-20	12	9	3	75%	25%
2	2020-21	12	9	3	75%	25%
3	2021-22	12	9	3	75%	25%



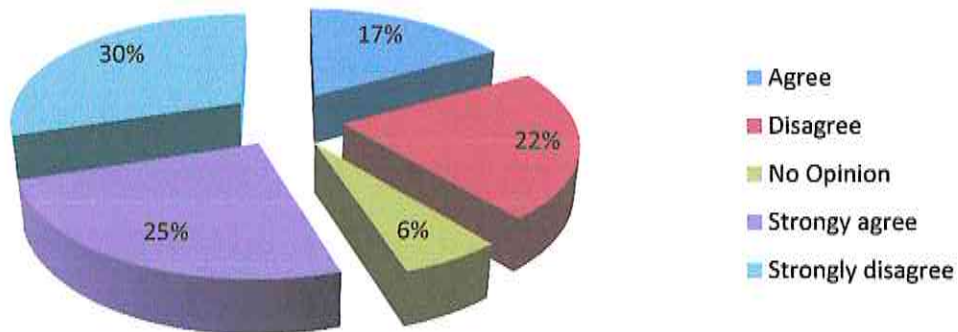
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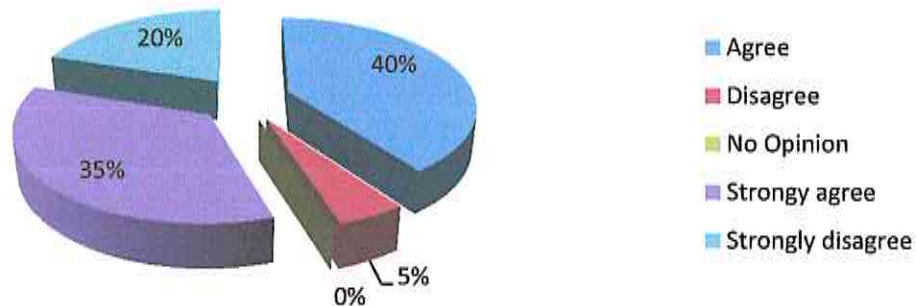
## Survey Reports On Various Issues

Number of Participants - 150

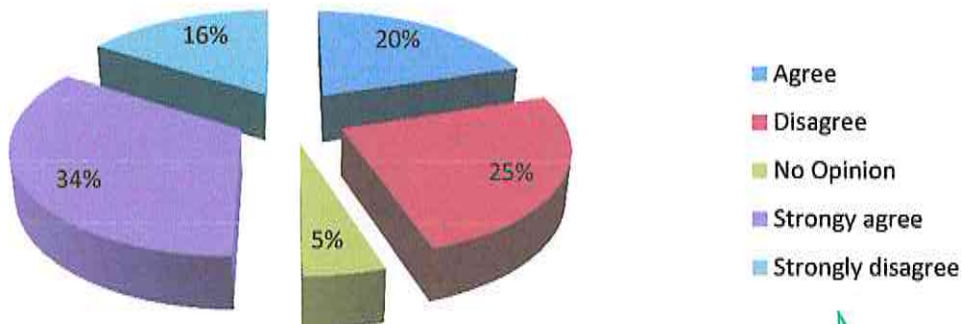
### Gender Sensitization Program



### Adequate Number of toilets and disposal bins available in the campus

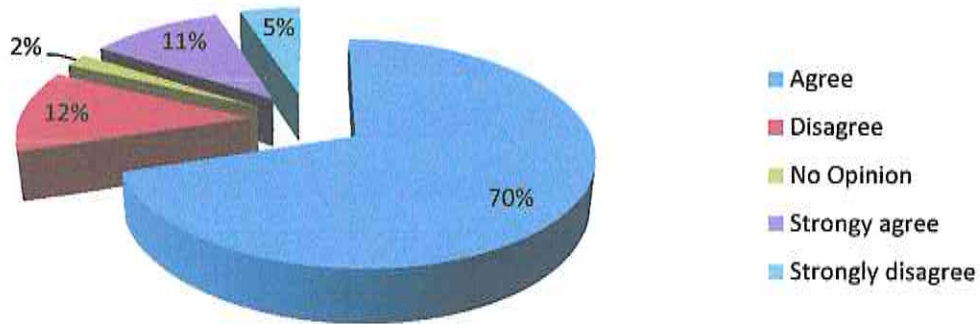


### Gender Awareness Program

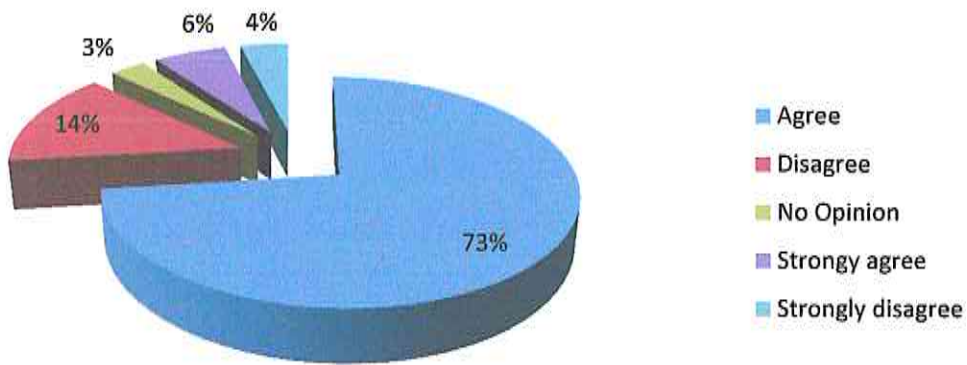


  
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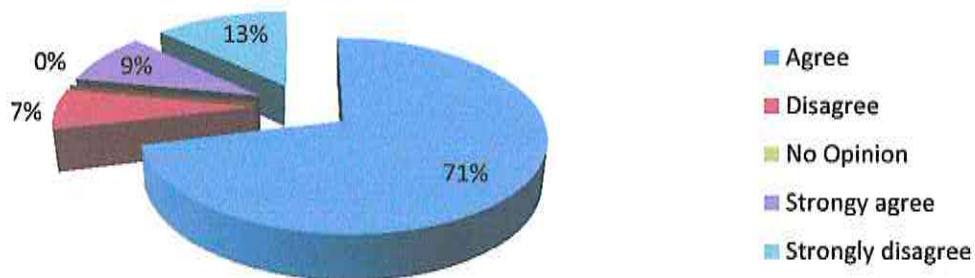
### Awareness of Student about Women Cell




### Awareness of Grievance redressal cell



### The equal opportunity to all genders to work with various clubs and formus



  
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## Suggestions

- The number of female staff to decision making bodies may be increased.
- Organise more sports programmes on a regular basis.
- more awareness program on Legal Rights.

## Conclusion

It shows that gender equity aims and objective are included in the practices and programmes of the college and Stake Holders reported that they have no problems related to gender criterion. Women Cell analyzed that the gender equality and gender sensitivity is encouraged by management and staff of the college and they do have gender sensitive behaviour.

## Format of Questionnaire

Sr.No.	Control Objective	Option				
		Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree
1	The College conducts gender sensitization program as a part of its curriculum	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree
2	The College conducts gender awareness programs, such as awareness of sexual harassment, as a part of its curriculum.	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree
3	Adequate number of toilets are available in the campus for girls.	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree
4	Adequate facilities are available inside the toilet keeping in mind the need of the girl students. Adequate disposal bins are available in the toilet	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree
5	Adequate lighting is available inside the campus during night, including but not limited to, adequate light in corridor, class rooms, common areas, Toilets etc.	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree
6	Adequate security arrangements have been made in the campus and common areas during day and night.	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree
7	Options for flexible timing is available for girl students. For example, for outside scholars, no class is arranged in late evening or early morning.	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree
8	A women cell is set up in the college and students are aware about the women cell.	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree
9	There are lady faculties available in the women cell.	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree
10	A grievance redresses cell has been set up.	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree
11	The classroom offers equal opportunities to all genders.	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree
12	There is equal opportunity to all genders to work with various committees	Strongly Agree	Agree	No Opinion	Disagree	Strongly Disagree



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